

LOCAL 575
LOS ANGELES SUPERIOR COURT CLERKS
ASSOCIATION
END OF YEAR EDITION
LOCAL 575 Lyn Klein–Editor
CHECK OUT OUR WEBSITE: <http://www.afscmelocal575.org>

NEXT MEETING

MAY 9, 2009

9:30 AM – 12:00 PM

Local 575 – Superior Courts

514 Shatto Place, 2nd floor ~

(East of Vermont/off 6th St)

AGENDA TO INCLUDE:

Issues for Negotiations

Special Election May 19, 2009

President's Report

April 28, 2009

Greetings,

I hope this report finds you in good health.

I had the opportunity to attend the Joint Labor Legislative Conference in Sacramento on March 16 and 17, 2009. The conference was interesting. I attended 2 workshops' the first being about the budget and the second on the Employee Free Choice act. The bulk of the conference consisted of the budget deficit and how it would affect the unions and EFCA.

The California legislators had a reception for us which had been held in the offices of Karen Bass, speaker. I had the opportunity to have a one on one with her regarding signing of the budget and tacking on the extra benefits (\$47,000+) for the Superior Court Judges, without checking with anyone and with no regard to the labor who work for those judges and their outcome with this budget issue. I learned when several of Ms. Bass' committee chairs did not agree with her decision she removed them from their positions. When I asked her why she stated, "I had to get the budget balanced". My last statement to her was that it was the Unions who got her elected and that was incumbent upon her to honor her promise to working families.

As usual there were many guest speakers and we had the great fortune of having Hilda Solis as our speaker at dinner.

On the Last day we went to the capitol to talk to the legislature re: EFCA and at noon had a big rally.

In the Special election on March 24, 2008 Curren Price received the most democratic votes for 26th State Senate Seat. It is important that we support him in the May election.

On the budget deficit although others are suffering cut backs and reduction in pay the court has not reached that point. We are meeting often with management to stay on top of the budget situation and are working hard to insure that we don't face any take backs. Just a reminder to all of you that prior to anything happening to the employees of the court management will meet with the union.

The next General Membership meeting is set for May 9, 2009 at 9:30 a.m. at Council 36, 514 Shatto, Los Angeles, 90020. I would encourage you to attend and to bring with you any suggestions regarding upcoming negotiations and any changes you would like to see.

It is with sadness that we should say good-bye to Hector Garcia, who has resigned from the Executive Board for personal reasons. It has been my pleasure working with him, and hope that he will continue to support this great Local, even without being on the Board.

In solidarity,

Gwendolyn Jones

**FROM THE CHAIR OF
WOMEN'S COMMITTEE**

Many of you may have been happily applauding the fact that you did not have to read my message or hear from me again, well, no such luck. Our new president, Gwendolyn Jones has appointed me the Chairperson of the Women's Committee, as such I am writing this article specifically to the Ladies of Local 575.

Women comprise a large percentage of our Local. So I am encouraging all the ladies to keep themselves healthy during these trying economic days. Although we, Local 575, have not been touched by the economic woes of many other professions, many of us have had family or close friends that have been touched. The general nurturing nature of women has probably had you reaching out to console and do whatever you could to help friends and family get thru these trying times. I warn each of you that the best way to help others is to keep yourself at your healthiest. Eat right, take advantage of the exercise programs offered by our many medical providers or on your own develop an exercise regimen. I strongly suggest reaching out to one of the JA's with whom you work. You may be surprised at just how far encouragement from a co-worker will go at keeping you on a diet or taking that noon-time walk around your courthouse.

Carole Prescott

Chairperson of the Women's Committee

FROM YOU EDITOR- Lyn Klein

Greetings fellow members,

Starting with this newsletter we are incorporating a new column called "HEALTH TIPS". Some you may already know, but it never hurts to reinforce them. Hope you enjoy them.

HEALTH TIPS

DID YOU KNOW?

Vitamins with more than 2,500 IU of Vitamin A cause DNA damage and bone density loss. Avoid them!

Experts recommend 2,000 IU of Vitamin D a day to lessen the risk of cancer.

Exercise causes weight loss by increasing the number of calories burned, and helps to control blood pressure.

Exercise in clothes that breathe, or sweat can't evaporate and there's a risk of heat exhaustion or stroke.

Muscle soreness and pain typically occur a day after strenuous workout. To avoid, warm up and stretch beforehand.

CONGRATULATIONS

7th ANNUAL NATIONAL ARTS PROGRAM-2009 AWARD WINNERS!

Two of our very own members, mother and son, took awards in this program. Nancy Artis, a Judicial Assistant from Children's Court took 3rd place in the Professional category. Michael Artis, a Judicial Assistant from Chatsworth took 3rd place in the amateur category. How great is it to have union members that are so talented!

KNOW YOUR RIGHTS!

"WEINGARTEN RULES".

YOU HAVE THE RIGHT....If management requests a meeting with you and you believe (and even if you

don't, but after you start the meeting you might!) it may result in disciplinary action; you have the right to union representation.

EMPLOYEE MUST MAKE CLEAR THEIR REQUEST for UNION REPRESENTATION BEFORE OR DURING the hearing/interview.

An employee **CAN NOT** be punished for this request. After the request the EMPLOYER must choose 3 options:

Grant the request and delay questioning until a union representative (steward) can be present. Employee should be given reasonable time to consult with their Union Representative.

Deny the request and end the interview immediately; or

Give the Employee a choice of having an interview with representation or ending the interview

IF THE EMPLOYER DENIES THE REQUEST FOR UNION REPRESENTATION, and continues to ask questions, it is committing an **UNFAIR LABOR PRACTICE** and the EMPLOYEE has a right to refuse to answer.

The EMPLOYER may not discipline the EMPLOYEE for such refusal.

STEWARD'S TRAINING

ON MAY 9, 2009

At Union Meeting Hall (514 Shatto Place)

Training will begin at 10:00 a.m. to 4:00 p.m.; unfortunately our General Membership meeting will begin at 9:30 a.m.

UNION REPRESENTATIVES

Central District-SMC (213)

111 North Hill St.

1-Carole Prescott Rep-Floater

2-Eleanor Verner-Rep Dept 55/ 974-5683

3-Sandy Switzer Rep-Dept 16/974-8806

4-Cher Mason- Dept 4/974-5591 or

323-397-4982 (Chief Steward)

5-Lyn Klein-Rep Dept. 21/974-5619

Criminal Courts Building (213)

1-Yolanda Reza-Dept 110/974-5723

Beverly Hills: (310)

Gwendolyn Jones -Dept. 5 288-1206

East District Pomona Courts-Including

Juvenile (909)

1-Vivian Yoshioka -Floater

2-Mark Natoli -Dept. N/620-3144

3-Mary Esther Olmos

Division 7/ 620-3158

El-Monte Courthouse (626)

1-Lorraine Mendoza-Div. 6 575-4137

Inglewood Courthouse (310)

1-Jolane Donald -(310) 419-5101

Mental Health Eastlake, Los Padrinos, and Kenyon.

1-Michael Louviere-Floater

Juvenile Dependency Courts (323)

1-Nancy Artis-Dept. 408/526-6408

2-Vi Lark-Dept. 417/526-6417

Metropolitan Court t (213)

1-Sally Fletcher-Div. 60 744-4057

North Central District (818)

Glendale Courthouse

1-Yvonne Cooper- Dept. D /500-3566

North East District (626)

Pasadena Courthouse

Walter Acuna

North District (661)

Lancaster Courthouse

Antelope Valley Juvenile Courts

Luella York- 661 945-6456

North Valley District-San Fernando

San Fernando Courthouse

1-Carl Bushnell -Dept. L/898-2677

North West District Van Nuys

1-Alan Kidder-Pager 805 532-8491

South District-Long Beach (562)

1-Yvonne Lane-Dept. N/491-6156

2-Ida Thedford-Dept. F/ 491-6137

3-Aileen Sanders Dept. K/491-6148

South Central-Compton (310)

1-Sheri Blackwell-Rep Dept.M 603-7747

South East District-Norwalk Courthouse (562)

1-Annette Majchrzak-Rep-Dept. G/807-7275

South West District-Torrance /Annex/Beach Cities (310)

1-Kimberly Crosby- Dept.C 310.222.8832

Sylmar Juvenile:

1- Barbara Harmon -floater

Whittier Courthouse (562)

1-Alice Vasquez- 907-3146

2-Pamela Patterson-907-3145

WE NEED STEWARDS/REPRESENTATIVES!

The Following Courthouses are without Representatives at this time: Alhambra, Burbank, Central Arraignment Court, Central Civil West, Juvenile Delinquency Courts-Eastlake/Inglewood, Los Padrinos/ David Kenyon and San Fernando Valley, Mental Health, North East District (including Juvenile courts), Newhall, Santa Monica Courthouse, and Van Nuys Criminal Courthouse.

CONTACT:

Cher Mason: Dept 19 CCH

213 974-5615 [HYPERLINK "mailto:cmason@lasuperiorcourt.org"](mailto:cmason@lasuperiorcourt.org) cmason@lasuperiorcourt.org

Carole Prescott: [HYPERLINK "mailto:cprescott@lasuperiorcourt.org"](mailto:cprescott@lasuperiorcourt.org) cprescott@lasuperiorcourt.org

Be a P.E.O.P.L.E. person!

Now more than ever,

Please join the P.E.O.P.L.E. PROGRAM; our jobs depend on Union friendly legislators.

Make Things Happen With P.E.O.P.L.E.

NOTE: In accordance with federal law, the P.E.O.P.L.E. Committee will accept contributions only from members of AFSCME and their families. Contributions or gifts to AFSCME P.E.O.P.L.E. are not deductible as charitable contributions for federal income tax purposes.

Politics Affects Everyone

P.E.O.P.L.E. (Public Employees Organized to Promote Legislative Equality) is about the difference between having things happen to you and making things happen.

By participating in P.E.O.P.L.E. (AFSCME's political, legislative and fundraising arm), you can have a direct impact on the political process — from helping shape policies on privatization and other issues that affect us to helping elect the public officials who are your bosses.

As a public employee, your job, wages and working conditions are directly linked to politics. We need the active participation of all members in order to make our legislative/political program strong and in turn, to be effective when we work on behalf of our members. From possible changes in Social Security retirement benefits to anti-union initiatives in the states, politics affects everyone. No other group of employees has such a direct connection to politics as AFSCME members. That is why P.E.O.P.L.E. matters.

How P.E.O.P.L.E. Makes a Difference

P.E.O.P.L.E. works to affect the political process on many levels. Since by law union dues cannot be used to fund political campaigns, voluntary member contributions to the P.E.O.P.L.E. fund are used to help elect pro-worker candidates.

It is important to realize that pro-worker candidates are generally outspent by opponents — often by more than 10 to one. Big Business is always a big spender for their candidates. Without our member contributions, pro-worker candidates would face almost impossible odds.

But P.E.O.P.L.E. provides more than money to candidates and campaigns. Trained AFSCME volunteers participate in campaigns to give pro-worker candidates the winning edge. Our political activists can make the crucial difference in any race. AFSCME also serves as a strategic resource for pro-worker candidates to help map out successful campaign strategies.

And last but not least, P.E.O.P.L.E. works with AFSCME members at the council and local levels to help create a structure for evaluating campaigns and endorsing candidates in state and local races. Politics is everywhere, but fortunately, so is P.E.O.P.L.E.

P.E.O.P.L.E. Needs You

Like all aspects of our union, P.E.O.P.L.E. is nothing without our members. To provide a strong political voice for public employees, we need your help. You can become an active part of P.E.O.P.L.E. in many ways. The easiest way is by participating in a P.E.O.P.L.E. check-off program to provide a regular contribution that we can count on as we work with candidates and campaigns throughout the year to make sure our members' interests are represented.

Politicians will make decisions that have a great impact on you — from privatization to pensions — with or without your input. Make your voice heard by joining with other members in P.E.O.P.L.E.

Join Now and Get Involved By:

Making a P.E.O.P.L.E. donation. Individual contributions can be made by check, money order, cash, or credit card.

Signing a payroll deduction card for P.E.O.P.L.E. check-off.

Signing up for Electronic Funds Transfer (EFTs) through a credit union account, your regular checking or savings account.

Organizing P.E.O.P.L.E. fundraising events.

Becoming active in your union's P.E.O.P.L.E. committee.

Joining the Presidents Club, for an annual contribution of at least \$35.

Becoming a VIP (Very Important P.E.O.P.L.E.). For an annual contribution of \$50 you will receive all the benefits of the Presidents Club plus VIP premiums according to your year of membership.

CONTACT AILEEN SANDERS AT HYPERLINK "<mailto:asanders@lasuperiorcourt.org>"

asanders@lasuperiorcourt.org or

AFSCME P.E.O.P.L.E.

1625 L Street, N.W.

Washington, DC 20036

Member Only Benefit Programs

(Check out the website for more in-depth information: mortgage loans, credit cards, life insurance, travel discounts, car rentals, legal services, theme parks discounts, etc.)

HYPERLINK "<http://afscme.org/about/aa-prog.htm>" <http://afscme.org/about/aa-prog.htm>)

Education:

Union Plus Scholarship Program

Union Plus National Labor College Scholarship

Union Plus Education Services

AFSCME Scholarships and Financial Aid Web Sites

Homework Help Web Sites

Test Preparation Web Sites
Powells.com: Textbooks — *a unionized online bookstore*

House and Home

Union Member Mortgage and Real Estate
North American Van Lines discount
Home Heating Oil Discounts

Auto Advantages

Auto Buying
Auto Insurance
Car rental discounts
Goodyear Discount Tires and Automotive Service
Other Auto Web Resources

Vacations

Walt Disney World hotel discount
Theme park discounts
Vacation Tours
Union Hotel Discounts
Grand Bahama Island Vacations
Other Travel Web Resources

Legal Services

Legal Service
Immigration Legal Service

Health Services

Health Savings
Health Club Discounts

Union Shopping

Entertainment Discounts
Pet Services — Pet Insurance and Vet Discounts
Cingular Wireless Discounts
Union Plus Computer Discounts
Union-printed union-made checks and return address labels
Union Member Flower Program
Other Union Shopping Web Sites

Insurance

Life Insurance — *Current Union Plus Life Insurance policyholders may call 1-800-542-5155*
Accident Insurance — *Current Union Plus Accident Insurance policyholders may call 1-800-542-5155*

Money and Credit:

Union Plus Credit Card — *Call 1-800-522-4000 for details (TTY: 1-800-655-9392). AFSCME Advantage*
Credit Card holders can securely access their accounts online at <http://www.unionpluscard.com>

Secured Credit Card — *Call 1-800-622-2580 for details (TTY: 1-800-655-9392).*

Loan Program — *Call 1-888-235-2759 for details (TTY: 1-800-789-0706).*

Your Credit Score (Check AFSCME WEB)
Consumer Credit Counseling (Check AFSCME WEB)

E-BOARD FOR 2009

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Milo Brown-Staff Rep

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DON'T FORGET THE SPECIAL ELECTION

MAY 19, 2009

REQUEST FOR ABSENTEE BALLOT IS MAY 12, 2009, BUT DON'T WAIT ORDER YOUR VOTE BY MAIL AS SOON AS YOU CAN.

ADVANTAGE: NO LONG WAIT ON LINE!

CHECK OUT THESE WEBSITES FOR RESEARCH ON THE PROPOSITIONS!

HYPERLINK "http://www.sos.ca.gov" <http://www.sos.ca.gov>

HYPERLINK "http://www.calitics.com/diary/8532/calitics-ed-board-says-no-on-special-election-initiatives" <http://www.calitics.com/diary/8532/calitics-ed-board-says-no-on-special-election-initiatives>

HYPERLINK "http://www.lao.ca.gov/laoapp/ballot_source/propositions.aspx" http://www.lao.ca.gov/laoapp/ballot_source/propositions.aspx

Each site gives their point of view, I hope it helps.

NEXT MEETING
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9:30a.m.

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